

A

ABC: Associated Builders and Contractors

ABE: Adult Basic Education

ABAWD: Able-bodied Adult Without Dependents

ACCCP: Alabama Commission on Credentialing and Career Pathways

ACCET: Alabama College and Career Exploration Tool

ACCS: Alabama Career Center System

ACCS: Alabama Community College System

ADA: Americans with Disabilities Act

ADECA: Alabama Department of Economic and Community Affairs

ADRS: Alabama Department of Rehabilitative Services (Voc Rehab)

ADO: Alabama Development Office (Now known as Alabama Department of Commerce)

ADOL: Alabama Department of Labor

AGC: Associated General Contractors

AFL-CIO: American Federation of Labor and Congress of Industrial Organizations

AIDT: Alabama's workforce agency

AIRRAP: Alabama Industry-Recognized and Registered Apprenticeship Program

AlaVetNet: Alabama Veterans Network

ALISON: Alabama Legislative Information System Online

ALSDE: Alabama State Department of Education (K12)

ANOC: Alabama Network of Open Competencies

AOA: Alabama Office of Apprenticeship

ATLAS: Alabama Terminal on Linking and Analyzing Statistics

ATN: Alabama Technology Network

AWC: Alabama Workforce Council

AWSP: Alabama Workforce Stabilization Program

AWTC: Alabama Workforce Training Center (Birmingham)

B

BCY: Board Contract Year

BEST: Boosting Engineering Science and Technology (Robotics Competition)

BLS: Bureau of Labor Statistics

BRAC: Base Realignment and Closure

C

CBO: Community Based Organization

CBJT: Community Based Job Training

CBT: Computer-Based Training

CCS: Child Care Services

CEO: Chief Elected Official

CEU: Continuing Education Unit

CFR: Code of Federal Regulations

CGIA: Central Gulf Industrial Alliance

CIP: Classification of Instructional Programs

AlabamaWorks is a network of interconnected providers of workforce services, including all of the governmental, educational, and private sector components that train, prepare, and match job seekers with employers.

AlabamaWorks stands for opportunity, innovation, accountability and inclusion with the vision of a better future for Alabama in which communities, business, and industry are supported in a collaborative process to build prosperity through the opportunity of meaningful work and a growing economy. Our mission is to recruit, train, and empower a highly skilled workforce driven by business and industry needs and to be the competitive advantage for Alabama's economic growth. Whether you're an employer, a job seeker or a student, AlabamaWorks is the springboard for your success and promises to provide profitability and economic growth by creating opportunities for success and an improved quality of life for Alabamians.



WORKFORCE DEVELOPMENT

FREQUENTLY USED ACRONYMS



CIS: Communities in Schools

CPS: Child Protective Services

CRT: Classroom Training

CTDL: Credential Transparency Description Language

CTDL-ASN: Credential Transparency Description Language:

Achievement Standards Network

CTE: Career & Technical Education

CTSO: Career Technical Student Organization

D _____

DAVID: Dashboard for Alabamians to Visualize Income Determinations

DHR: Department of Human Resources (Alabama)

DIR: Department of Industrial Relations (Now known as ADOL)

DOL: US Department Of Labor

DOLETA: US Department Of Labor Employment & Training Administration

DW: Dislocated Worker Program

E _____

ED: Executive Director

ED: Economic Developer

EEO: Equal Employment Opportunity

EITC: Earned Income Tax Credit

EITP: Existing Industry Training Program

EO: Equal Opportunity

ES: Employment Service

ESL: English as a Second Language (Oral Assessment)

ETA: Employment and Training Administration

ETF: Education Trust Fund

F _____

FBO: Faith-Based Organization

FEMA: Federal Emergency Management Agency

FLSA: Fair Labor Standards Act

FMLA: Family Medical Leave Act

FY: Fiscal Year

G _____

GAO: General Accounting Office

GED: General Education Development or General Education Diploma

GOEWT: Governor's Office of Education and Workforce Transformation

GSA: General Services Administration

H _____

HHSC: Health and Human Services Commission

H1B: Employment-based, non-immigrant visa for temporary workers

H2A: Agricultural Work Visa (common name)

I _____

IEP: Individual Education Plan

IT: Information Technology

ITA: Individual Training Account (Scholarship)

IWTP: Incumbent Worker Training Program

L _____

LEA: Local Education Agency

LEP: Limited English Proficiency

LLSIL: Lower Living Standard Income Level

LMI: Labor Market Information

M _____

MA: Manufacture Alabama (Association)

MOU: Memorandum Of Understanding

MRWTC: Montgomery Regional Workforce Training Center

N _____

NAICS: National American Industry Classification System

NAWB: National Association of Workforce Boards

NAWDP: National Association of Workforce Development Professionals

NCCER: National Center for Construction Education and Research

NCP: Non-custodial Parent

NCRC: National Career Readiness Credential

NEG: National Emergency Grant

NGA: National Governors Association

NIMS: National Institute for Metalworking Skills (Credential)

O _____

O*NET: Occupational Information Network

OES: Occupational Employment Statistics

OJT: On-the-Job Training

OMB: Office of Management and Budget

OPM: Office of Personnel Management

OSHA: Occupational Safety and Health Administration

P _____

PLC: Programmable Logic Controller

PSA: Public Service Announcement

PY: Program Year

R _____

RFP: Request For Proposal

RFQ: Request For Qualifications

RFT: Request for Training

RR: Rapid Response

RTP: Robotics Technology Park

RTW: Ready to Work

RWC: Regional Workforce Council

S _____

SGA: Solicitations for Grant Applications: Federal

SIC: Standard Industrial Classification

SLDS: State Longitudinal Database System

SNAP: Supplemental Nutrition Assistance Program (Formerly known as Food Stamps)

SOC: Standard Occupational Classification

SOS: Secretary of State

STEM: Science, Technology, Engineering and Math

STEAM: Science, Technology, Engineering, Arts and Math

SYEP: Summer Youth Employment Program

T _____

TA: Technical Assistance

TAA: Trade Adjustment Assistance

TABE: Test of Adult Basic Education

TAC: Technical Advisory Committee

TANF: Temporary Assistance for Needy Families (Formerly known as Welfare)

TEGL: Training and Employment Guidance Letter

TEIN: Training and Employment Information Notice

U _____

UI: Unemployment Insurance Compensation

USDOL: United States Department Of Labor

V _____

VA: Veterans Administration

VETS: Veterans' Employment and Training Services: USDOL

W _____

WARN: Worker Adjustment and Retraining Notification Act

WBL: Work-Based Learning

WDB: Workforce Development Board

WECAN: Workforce and Education Community Assessment Network

WIA: Workforce Investment Act

WIOA: Workforce Innovation and Opportunity Act

WIOA Title I: Workforce Training Activities for Adult, Youth and Dislocated Worker

WIOA Title II: Adult Education and Literacy

WIOA Title III: Employment Services, Wagner-Peyser

WIOA Title IV: Vocational Rehabilitation

WOTC: Work Opportunity Tax Credit