

Randolph County Profile

Alabama Department of Labor
Labor Market Information Division

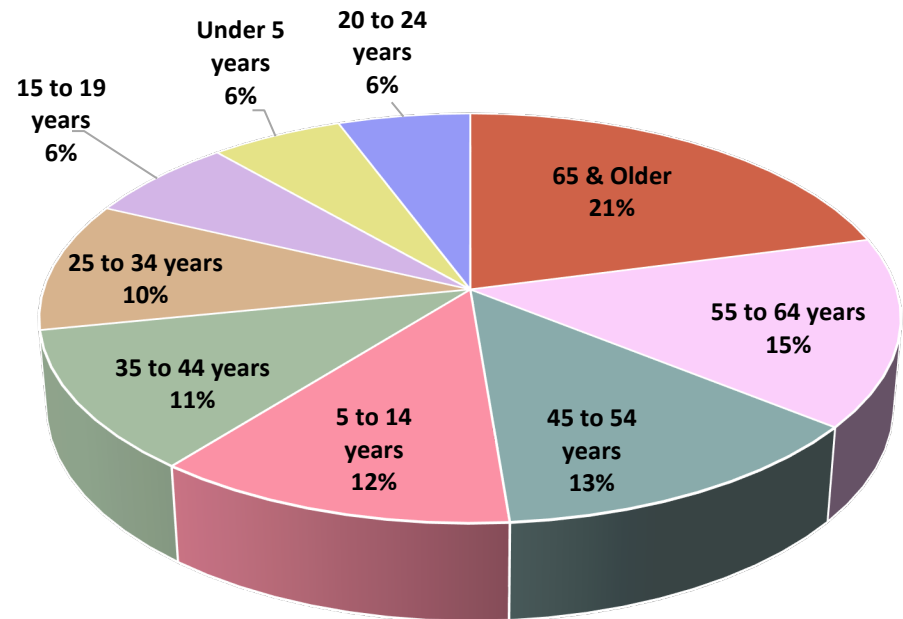
Demographics

American Community Survey Average Population Estimates for 2017-2021

Age	Estimate
Under 5 years	1,255
5 to 14 years	2,628
15 to 19 years	1,444
20 to 24 years	1,248
25 to 34 years	2,244
35 to 44 years	2,452
45 to 54 years	2,848
55 to 64 years	3,276
65 and older	4,589

Total Population
21,984

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2017-2021

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,533
Nursery school, preschool	161
Kindergarten	265
Elementary school (grades 1-8)	1,905
High school (grades 9-12)	1,248
College or graduate school	954
Educational Attainment	Estimate
Population 25 years and over	15,409
Less than 9th grade	1,005
9th to 12th grade, no diploma	2,034
High school graduate (includes equivalency)	5,304
Some college, no degree	3,012
Associate's degree	1,554
Bachelor's degree	1,411
Graduate or professional degree	1,089

Unemployment Data

March 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Calhoun	46,250	45,294	956	2.1%	8,742	9,698
Cherokee	11,517	11,291	226	2.0%	2,958	3,184
Clay	5,884	5,769	115	2.0%	952	1,067
Cleburne	6,050	5,939	111	1.8%	1,485	1,596
Etowah	38,906	38,054	852	2.2%	9,133	9,985
Randolph	9,387	9,205	182	1.9%	2,669	2,851
Talladega	37,172	36,374	798	2.1%	9,094	9,892

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2022, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2022, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Team Assemblers	23	Office Clerks, General	7
Customer Service Representatives	20	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	7
Helpers--Production Workers	19	Heavy and Tractor-Trailer Truck Drivers	7
General and Operations Managers	16	Industrial Truck and Tractor Operators	7
Retail Salespersons	15	Dental Assistants	6
Stock Clerks and Order Fillers	15	Sales Reps, Wholesale & Manufacturing, Excpt Technical & Scientific Products	6
Production Workers, All Other	15	Sales Managers	5
Cashiers	14	Medical and Health Services Managers	5
Packaging and Filling Machine Operators and Tenders	12	Musicians and Singers	5
Laborers and Freight, Stock, and Material Movers, Hand	10	Pharmacy Technicians	5
Physicians and Surgeons, All Other	9	Home Health Aides	5
Waiters and Waitresses	8	Cooks, Fast Food	5
Personal Care Aides	8	Supervisors of Retail Sales Workers	5
Packers and Packagers, Hand	8	Carpenters	5
Combined Food Preparation and Serving Workers, Including Fast Food	7	Welders, Cutters, Solderers, and Brazers	5



Help Wanted OnLine[®] Annual Job Postings

2022 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Supervisors of Retail Sales Workers	42	Medical and Health Services Managers	14
Merchandise Displayers and Window Trimmers	38	Training and Development Specialists	14
Retail Salespersons	31	Healthcare Social Workers	14
Stock Clerks and Order Fillers	30	Postal Service Clerks	14
Registered Nurses	29	Laborers and Freight, Stock, and Material Movers, Hand	14
Industrial Engineering Technicians	28	Library Technicians	13
Heavy and Tractor-Trailer Truck Drivers	27	Food Service Managers	12
Production Workers, All Other	25	Cooks, Restaurant	12
Maintenance and Repair Workers, General	22	Cashiers	12
Combined Food Preparation and Serving Workers, Including Fast Food	21	Software Developers, Applications	11
Coaches and Scouts	20	Licensed Practical & Vocational Nurses	11
Customer Service Representatives	20	Construction Laborers	11
Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	19	Telecommunications Equipment Installers and Repairers, Except Line Installers	11
Speech-Language Pathologists	16	Security Guards	10
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	16	Supervisors of Food Preparation and Serving Workers	10



Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-0.9%	-1.4%
Age 20-64 Population Growth	-1.0%	-1.7%
Nonagricultural Job Growth	13.6%	21.8%
Worker Shortfall	14.6%	23.5%
Worker Shortfall	732	1,172

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.



Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Randolph County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.16	\$17.36	\$20.54	\$25.23

Randolph County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$13.17	\$18.51	\$20.80	\$24.61

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

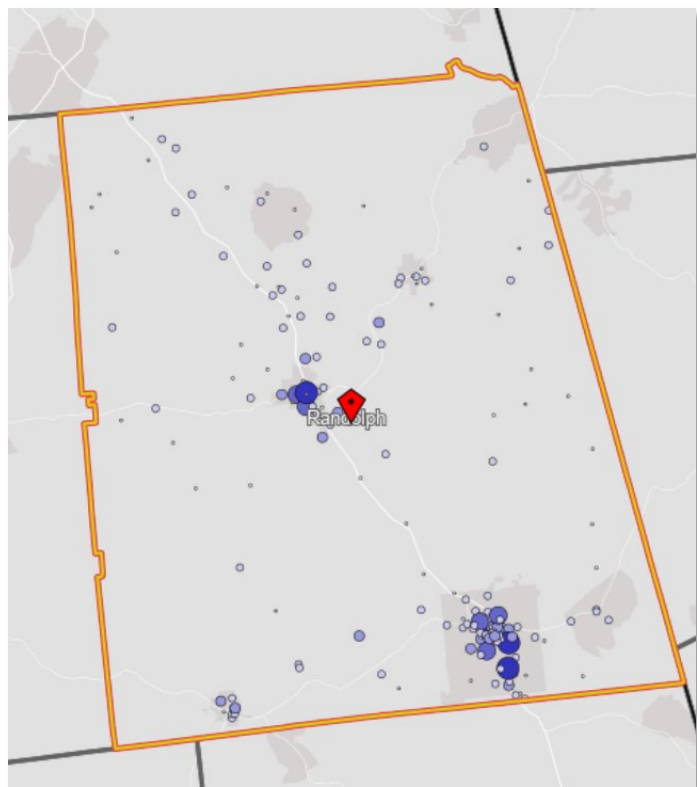
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$25,238	\$40,258	\$53,066	\$66,979
Manufacturing	\$30,239	\$44,532	\$54,137	\$66,086
Randolph County				
Total	\$23,226	\$36,120	\$42,735	\$52,489
Manufacturing	\$27,395	\$38,502	\$43,262	\$51,195
Calhoun County				
Total	\$23,762	\$37,997	\$46,193	\$57,409
Manufacturing	\$31,868	\$45,150	\$51,081	\$60,687
Clay County				
Total	\$24,145	\$31,889	\$41,286	\$49,858
Manufacturing	\$27,053	\$31,485	\$40,089	\$46,606

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2020 Workforce Characteristics

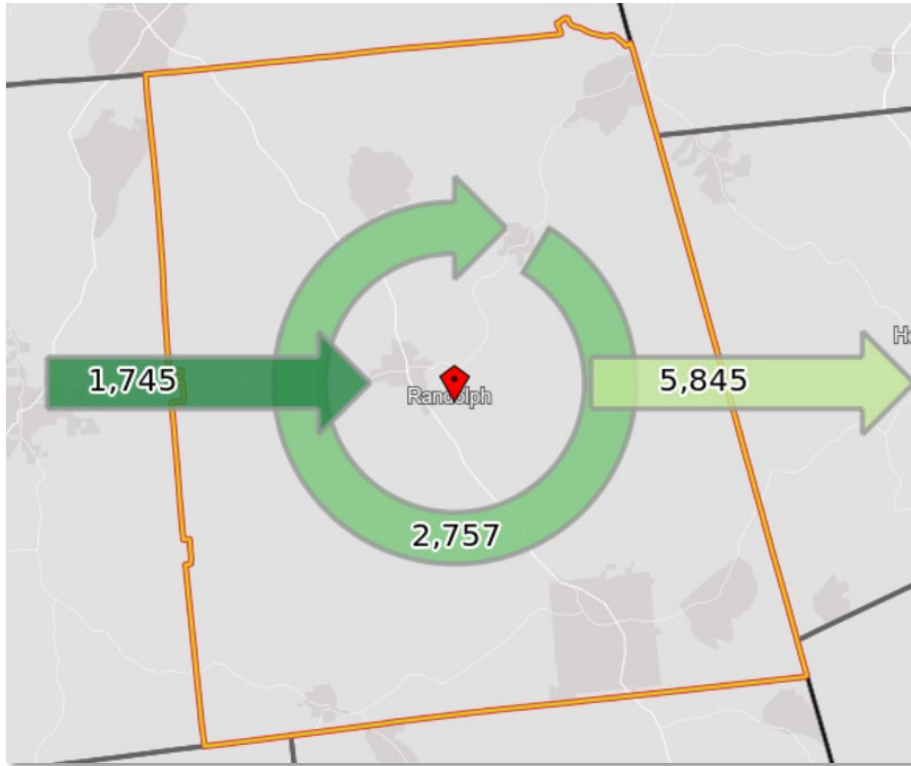


Jobs by Worker Age	Count	Share
Age 29 or younger	971	21.6%
Age 30 to 54	2,319	51.5%
Age 55 or older	1,212	26.9%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	538	12.0%
High school or equivalent, no college	1,154	25.6%
Some college or Associate degree	1,132	25.1%
Bachelor's degree or advanced degree	707	15.7%
Educational attainment not available (workers aged 29 or younger)	971	21.6%
Jobs by Worker Sex	Count	Share
Male	2,150	47.8%
Female	2,352	52.2%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,140	25.3%
\$1,251 to \$3,333 per month	1,838	40.8%
More than \$3,333 per month	1,524	33.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2020 Commuting Patterns

Labor Force Characteristics



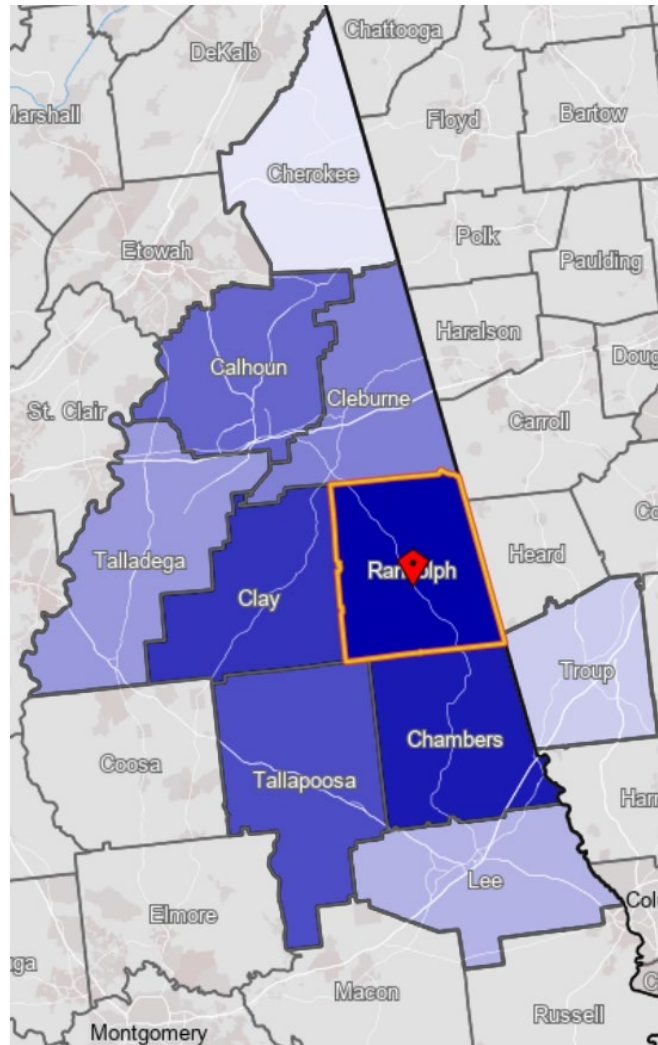
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,845	100.0%
Workers Aged 29 or younger	1,413	24.2%
Workers Aged 30 to 54	3,104	53.1%
Workers Aged 55 or older	1,328	22.7%
Workers Earning \$1,250 per month or less	1,286	22.0%
Workers Earning \$1,251 to \$3,333 per month	2,196	37.6%
Workers Earning More than \$3,333 per month	2,363	40.4%
Workers in the "Goods Producing" Industry Class	2,018	34.5%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,181	20.2%
Workers in the "All Other Services" Industry Class	2,646	45.3%

**Live in the County
but Work Elsewhere**
67.9%

**Live and Work
in the County**
32.1%

2020 Commuting Patterns

Where People Live who Work in This County



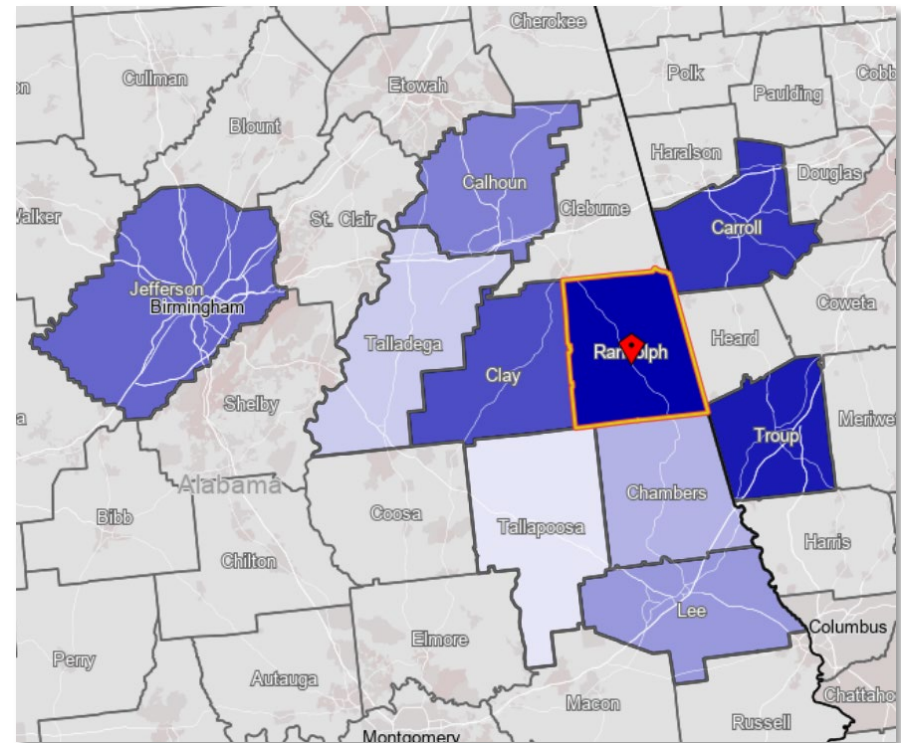
	Count	Share
Randolph County, AL	2,757	61.2%
Chambers County, AL	251	5.6%
Clay County, AL	138	3.1%
Tallapoosa County, AL	111	2.5%
Calhoun County, AL	109	2.4%
Cleburne County, AL	91	2.0%
Talladega County, AL	87	1.9%
Lee County, AL	77	1.7%
Troup County, GA	67	1.5%
Cherokee County, AL	43	1.0%
All Other Locations	771	17.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

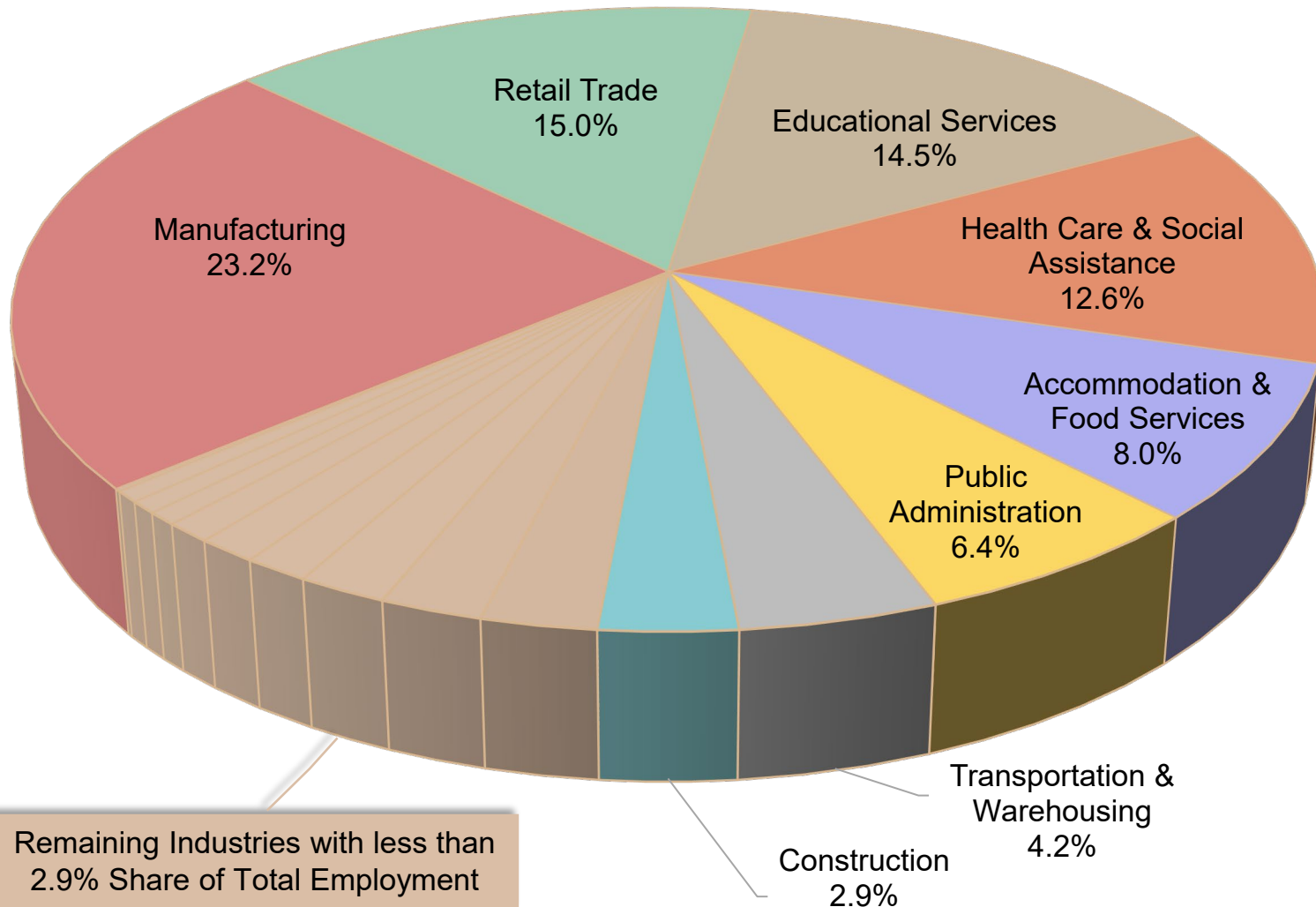
2020 Commuting Patterns

Where People Work who Live in This County

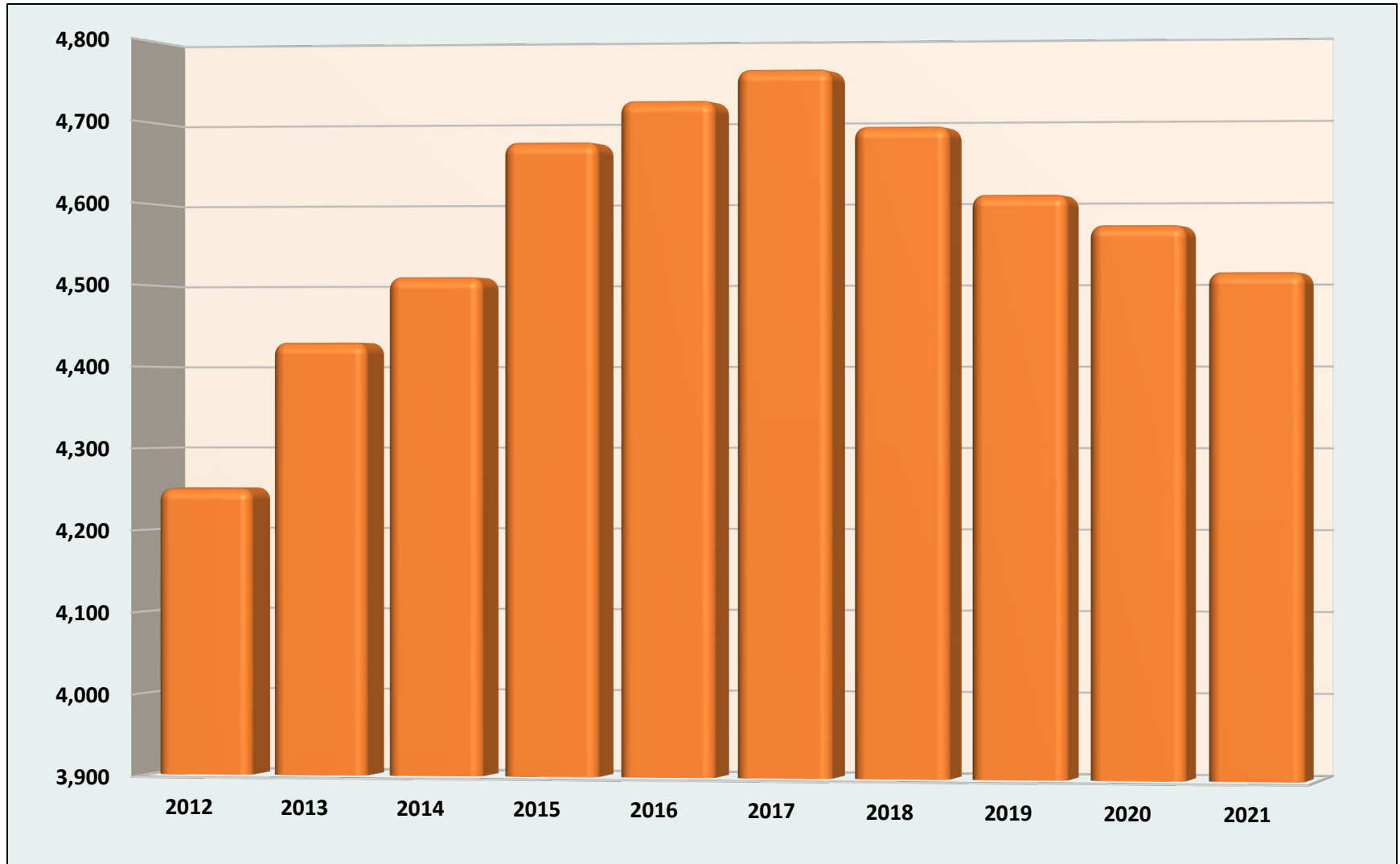
	Count	Share
Randolph County, AL	2,757	32.1%
Troup County, GA	713	8.3%
Carroll County, GA	687	8.0%
Clay County, AL	510	5.9%
Jefferson County, AL	475	5.5%
Calhoun County, AL	442	5.1%
Lee County, AL	294	3.4%
Chambers County, AL	190	2.2%
Talladega County, AL	168	2.0%
Tallapoosa County, AL	117	1.4%
All Other Locations	2,249	26.1%



Randolph County Industry Distribution 2021

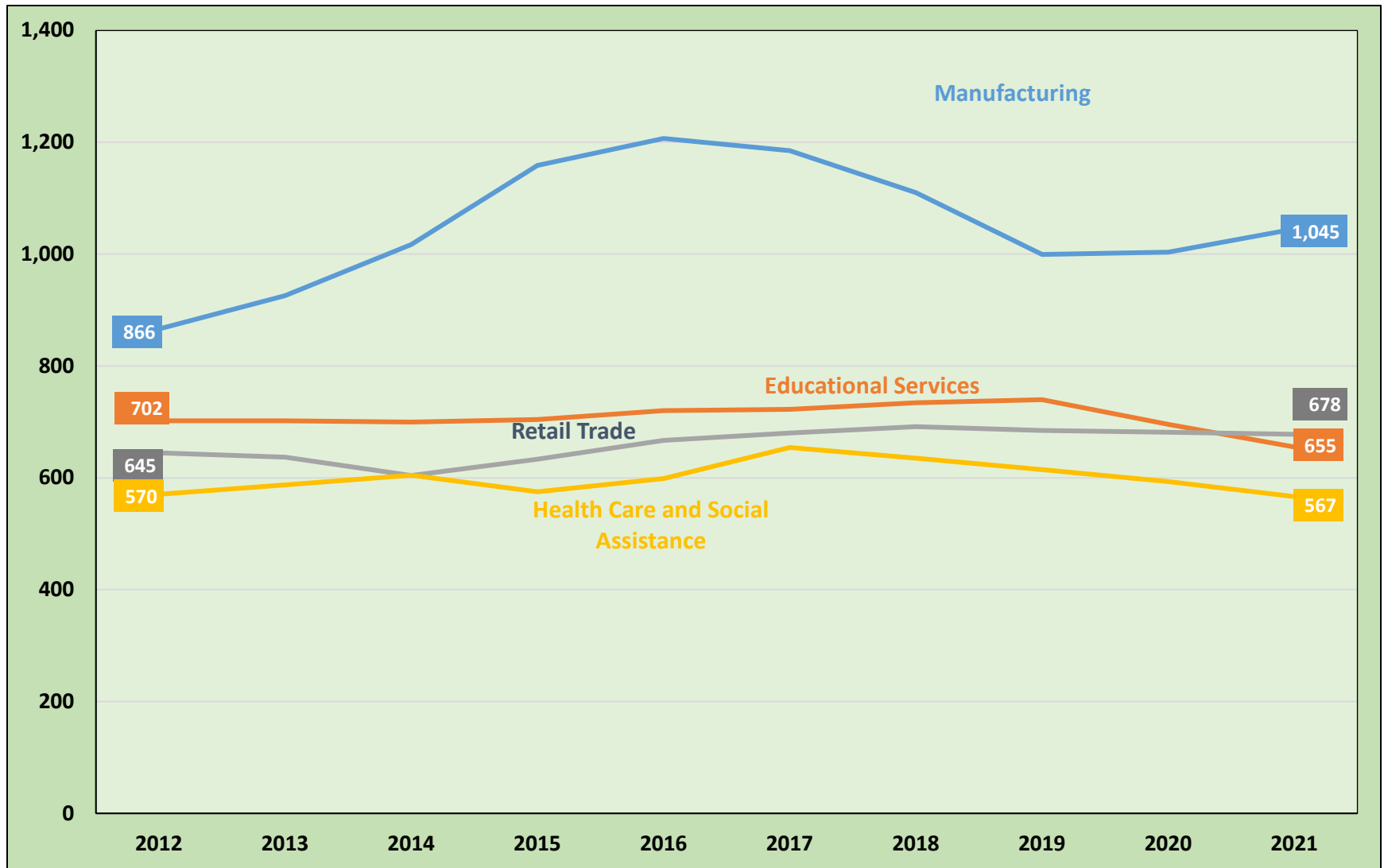


Industry Total Employment Trend



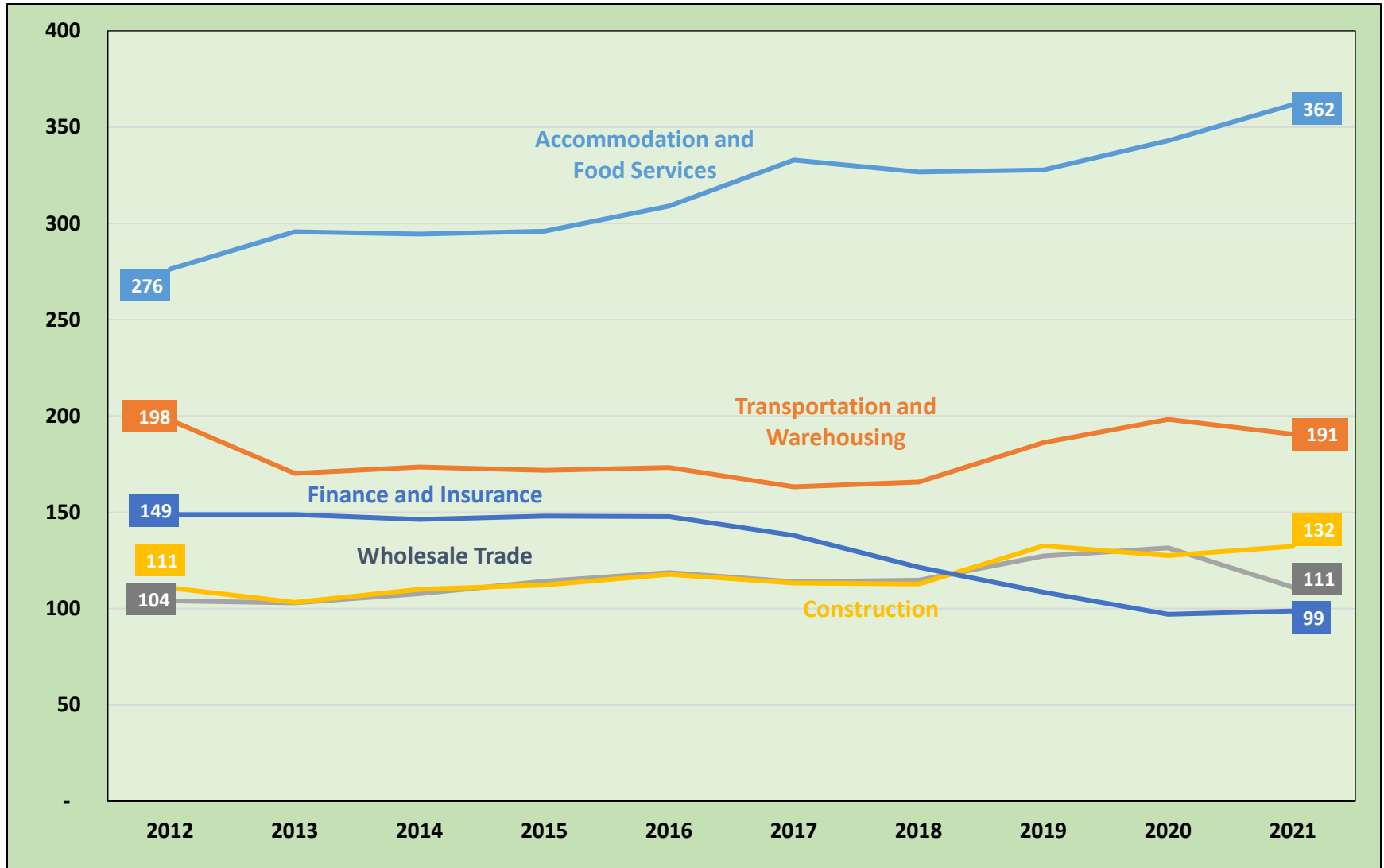
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends



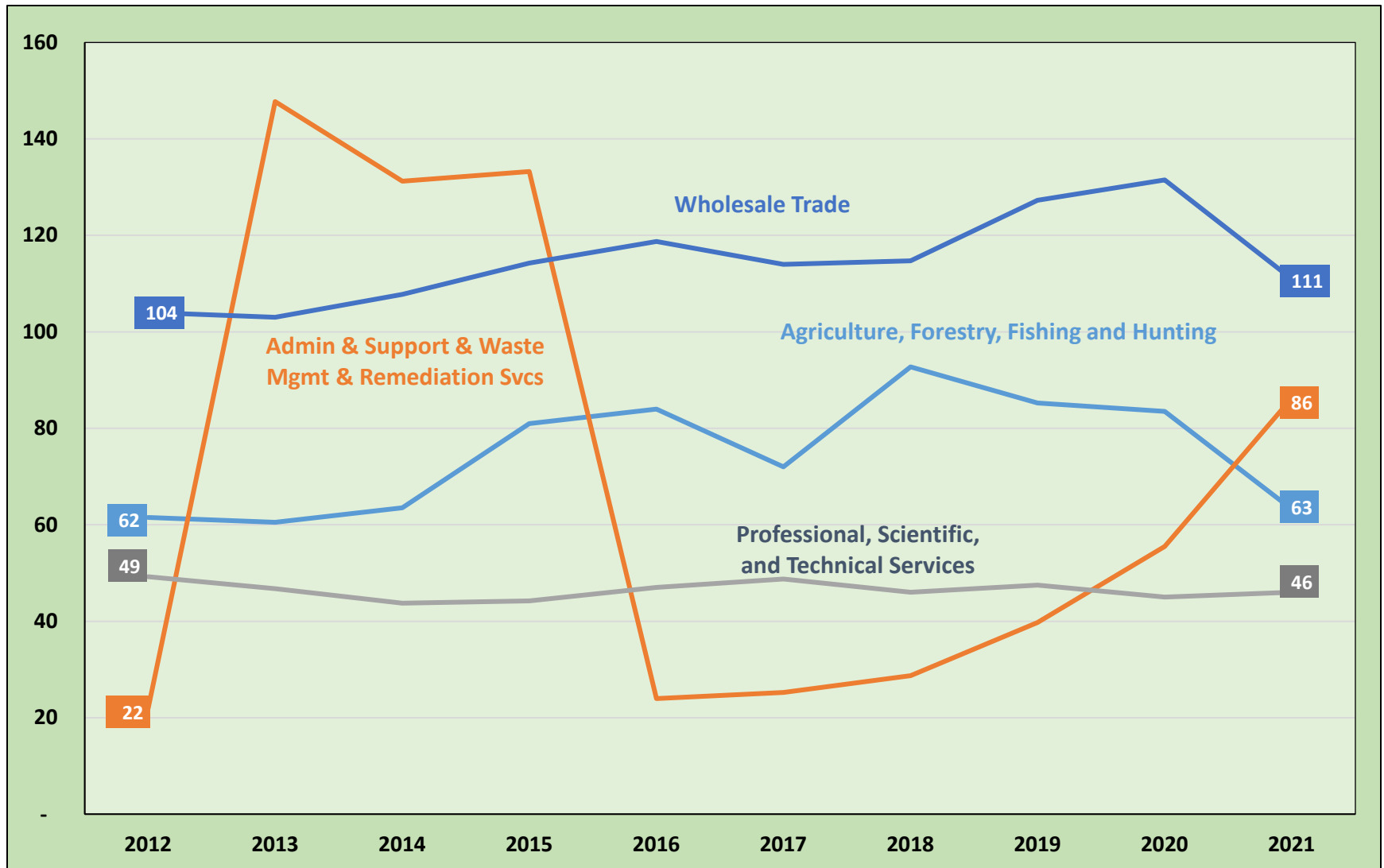
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Industry Sector Employment Trends



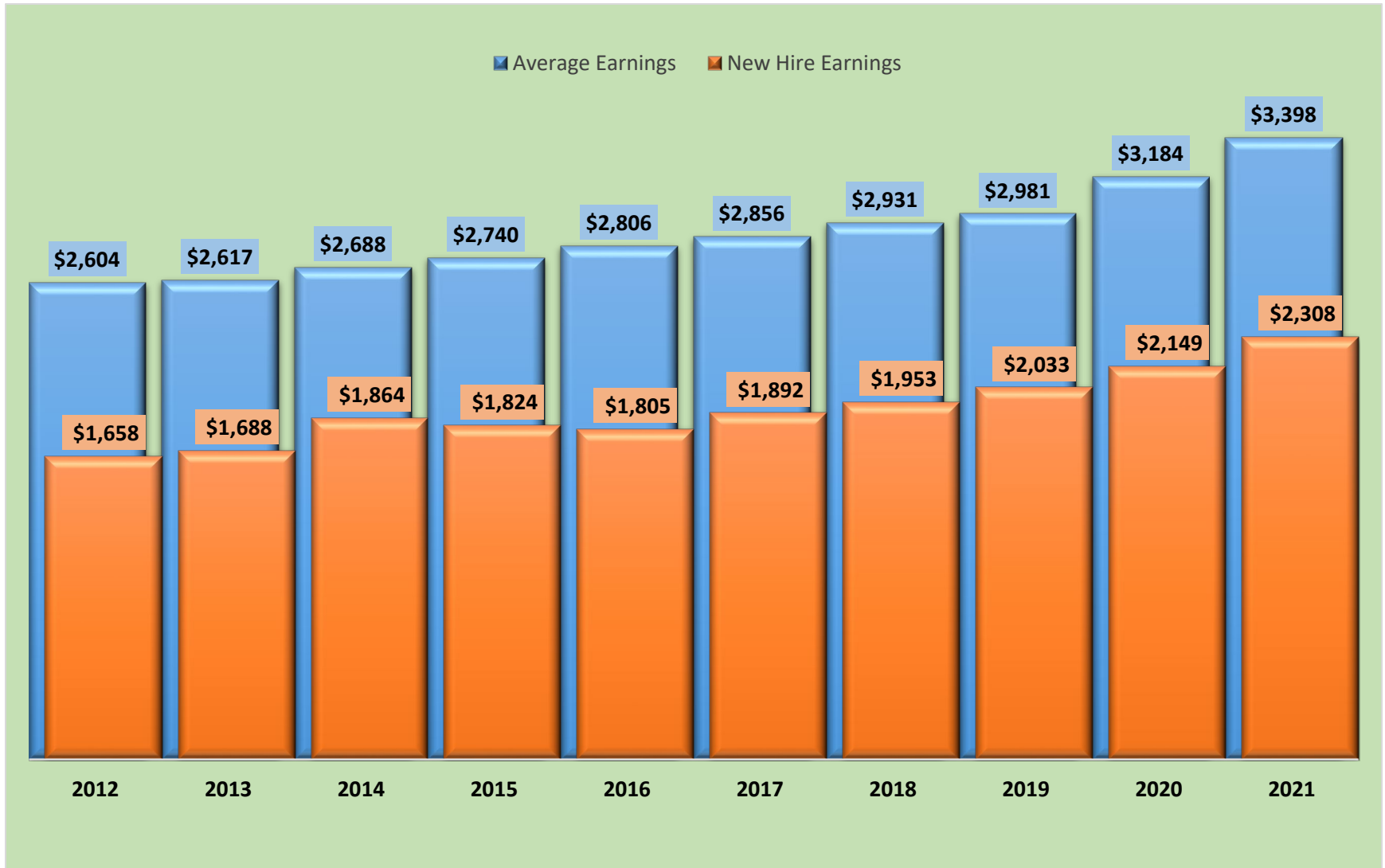
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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Handley High School	102	45	2	2	4	8	43	2
Randolph County High School	52	22	2	0	0	2	22	0
Wadley High School	27	13	3	1	1	5	11	2
Woodland High School	40	20	1	2	1	4	19	1

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Randolph County		# Undergrads	# First-Time Freshman
Major	Grand Total	527	126
General Studies		173	72
Undeclared/NotReported		57	0
Registered Nursing/Registered Nurse		46	6
Business Administration and Management, General		27	2
Psychology, General		13	2
Elementary Education and Teaching		11	2
Biomedical Sciences, General		9	1
Multi-/Interdisciplinary Studies, Other		9	4
Business/Commerce, General		8	2
Animal Sciences, General		7	0
Computer and Information Sciences, General		7	3
Industrial Mechanics and Maintenance Technology/Technician		7	5
History, General		6	1
Criminal Justice/Safety Studies		5	1
Radiologic Technology/Science - Radiographer		5	1

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Randolph Total	* State Totals
General Studies	36	0	43	0	0	0	0	0	0	79	6,052
Industrial Mechanics and Maintenance Technology/Technician	10	2	4	0	0	0	0	0	0	16	793
Emergency Medical Technology/Technician (EMT Paramedic)	9	1	1	0	0	0	0	0	0	11	740
Industrial Electronics Technology/Technician	10	0	1	0	0	0	0	0	0	11	509
Registered Nursing/Registered Nurse	0	0	6	0	5	0	0	0	0	11	3,814
Licensed Practical/Vocational Nurse Training	0	9	0	0	0	0	0	0	0	9	1,186
Machine Shop Technology/Assistant	4	1	0	0	0	0	0	0	0	5	103
Child Care and Support Services Management	2	0	2	0	0	0	0	0	0	4	475
Welding Technology/Welder	3	1	0	0	0	0	0	0	0	4	1,136
Civil Engineering, General	0	0	0	0	3	0	0	0	0	3	241
Elementary Education and Teaching	0	0	0	0	2	0	1	0	0	3	1,158
Medical/Clinical Assistant	2	0	1	0	0	0	0	0	0	3	306
Multi-/Interdisciplinary Studies, Other	0	0	1	0	2	0	0	0	0	3	1,066
Social Work	0	0	0	0	2	0	1	0	0	3	729
Biology/Biological Sciences, General	0	0	0	0	2	0	0	0	0	2	715

Questions???

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