

Calhoun County Profile

Alabama Department of Labor
Labor Market Information Division

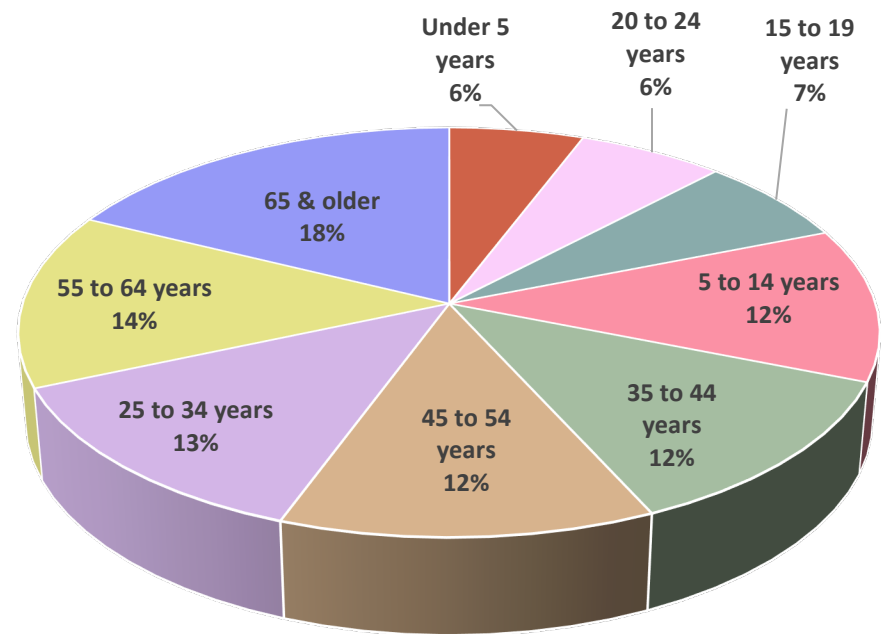
Demographics

American Community Survey Average Population Estimates for 2017-2021

Age	Estimate
Under 5	6,716
5 to 14	14,101
15 to 19	8,000
20 to 24	7,345
25 to 34	15,004
35 to 44	14,146
45 to 54	14,400
55 to 64	16,130
65 and older	20,583

Total Employment
116,425

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2017-2021

School Enrollment	Estimate
Population 3 years and over enrolled in school	27,642
Nursery school, preschool	1,817
Kindergarten	1,254
Elementary school (grades 1-8)	11,506
High school (grades 9-12)	5,608
College or graduate school	7,457
Educational Attainment	Estimate
Population 25 years and over	80,263
Less than 9 th grade	3,448
9 th to 12 th grade, no diploma	8,419
High school graduate (includes equivalency)	27,783
Some college, no degree	18,585
Associate's degree	6,354
Bachelor's degree	9,159
Graduate or professional degree	6,515

Unemployment Data

March 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Calhoun	46,250	45,294	956	2.1%	8,742	9,698
Cherokee	11,517	11,291	226	2.0%	2,958	3,184
Clay	5,884	5,769	115	2.0%	952	1,067
Cleburne	6,050	5,939	111	1.8%	1,485	1,596
Etowah	38,906	38,054	852	2.2%	9,133	9,985
Randolph	9,387	9,205	182	1.9%	2,669	2,851
Talladega	37,172	36,374	798	2.1%	9,094	9,892

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2022, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2022, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Team Assemblers	236	Nursing Aides, Orderlies, and Attendants	60
Helpers--Production Workers	192	Maids and Housekeeping Cleaners	60
Cashiers	166	Office Clerks, General	60
Stock Clerks and Order Fillers	131	Bus Drivers, School or Special Client	56
Production Workers, All Other	126	Combined Food Preparation and Serving Workers, Including Fast Food	49
General and Operations Managers	120	Light Truck Drivers	48
Customer Service Representatives	119	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	43
Retail Salespersons	105	Welders, Cutters, Solderers, and Brazers	41
Inspectors, Testers, Sorters, Samplers, and Weighers	79	Supervisors of Retail Sales Workers	40
Heavy and Tractor-Trailer Truck Drivers	77	Food Service Managers	38
Laborers and Freight, Stock, and Material Movers, Hand	75	Maintenance and Repair Workers, General	37
Cooks, Restaurant	74	Merchandise Displayers and Window Trimmers	36
Industrial Truck and Tractor Operators	72	Personal Care Aides	36
Sales Managers	71	Packaging and Filling Machine Operators and Tenders	35
Waiters and Waitresses	62	Cooks, Fast Food	33



Help Wanted OnLine[®] Annual Job Postings

2022 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	1,901	Software Developers, Applications	118
Licensed Practical & Vocational Nurses	366	Office Clerks, General	117
Supervisors of Retail Sales Workers	346	Merchandise Displayers and Window Trimmers	114
Retail Salespersons	293	Maintenance and Repair Workers, General	109
Nursing Assistants	248	Education Administrators, Postsecondary	108
Heavy and Tractor-Trailer Truck Drivers	236	Pharmacy Technicians	101
Stock Clerks and Order Fillers	208	Physical Therapists	100
Customer Service Representatives	202	Medical Secretaries	100
Laborers and Freight, Stock, and Material Movers, Hand	172	Food Service Managers	97
Managers, All Other	161	Production Workers, All Other	92
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	159	Driver/Sales Workers	87
Sales Reps, Wholesale & Manufacturing, Excpt Technical & Scientific Products	155	Combined Food Preparation and Serving Workers, Including Fast Food	82
Health Technologists and Technicians, All Other	144	Cashiers	82
Computer Occupations, All Other	134	Automotive Service Technicians and Mechanics	81
Medical and Health Services Managers	121	General and Operations Managers	77



Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	1.9%	2.7%
Age 20-64 Population Growth	1.8%	2.4%
Nonagricultural Job Growth	15.0%	22.9%
Worker Shortfall	13.2%	20.5%
Worker Shortfall	6,039	9,395

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.



Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Calhoun County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.42	\$18.26	\$22.21	\$27.61

Calhoun County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$15.32	\$21.71	\$24.56	\$29.17

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

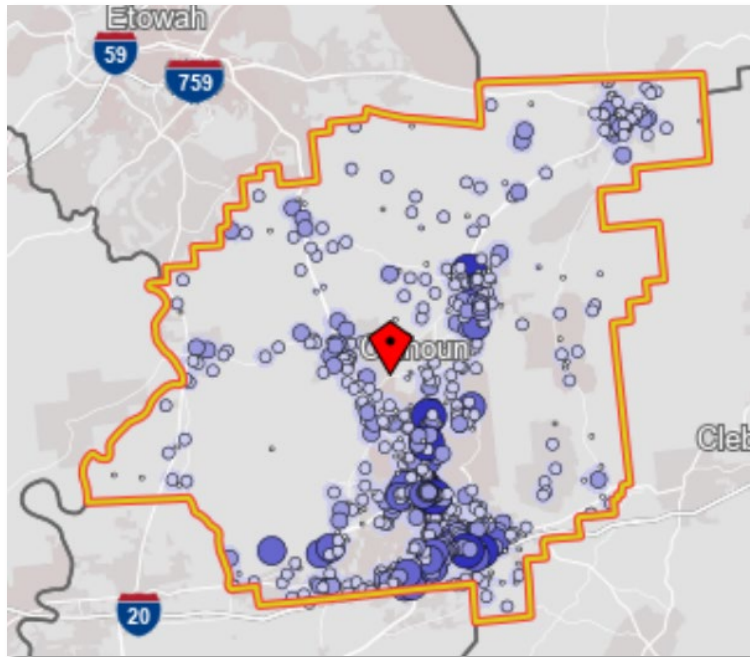
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$25,238	\$40,258	\$53,066	\$66,979
Manufacturing	\$30,239	\$44,532	\$54,137	\$66,086
Calhoun County				
Total	\$23,762	\$37,997	\$46,193	\$57,409
Manufacturing	\$31,868	\$45,150	\$51,081	\$60,687
Talladega County				
Total	\$24,867	\$41,777	\$47,614	\$58,986
Manufacturing	\$34,280	\$49,462	\$55,664	\$66,356
Jefferson County				
Total	\$27,115	\$45,195	\$58,499	\$74,192
Manufacturing	\$32,924	\$47,282	\$54,218	\$64,864

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

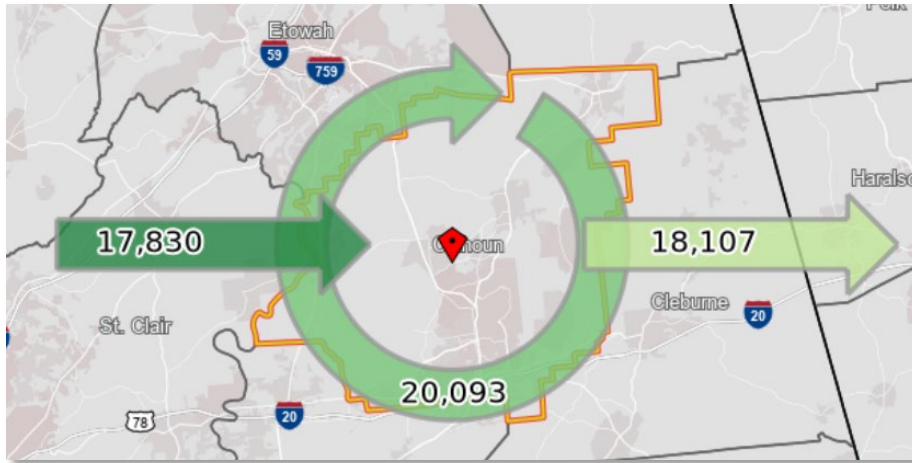
2020 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	9,544	25.2%
Age 30 to 54	19,699	51.9%
Age 55 or older	8,680	22.9%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	3,649	9.6%
High school or equivalent, no college	9,119	24.0%
Some college or Associate degree	9,416	24.8%
Bachelor's degree or advanced degree	6,195	16.3%
Educational attainment not available (workers aged 29 or younger)	9,544	25.2%
Jobs by Worker Sex	Count	Share
Male	18,740	49.4%
Female	19,183	50.6%
Jobs by Earnings	Count	Share
\$1,250 per month or less	9,065	23.9%
\$1,251 to \$3,333 per month	14,241	37.6%
More than \$3,333 per month	14,617	38.5%

2020 Commuting Patterns

Labor Force Characteristics



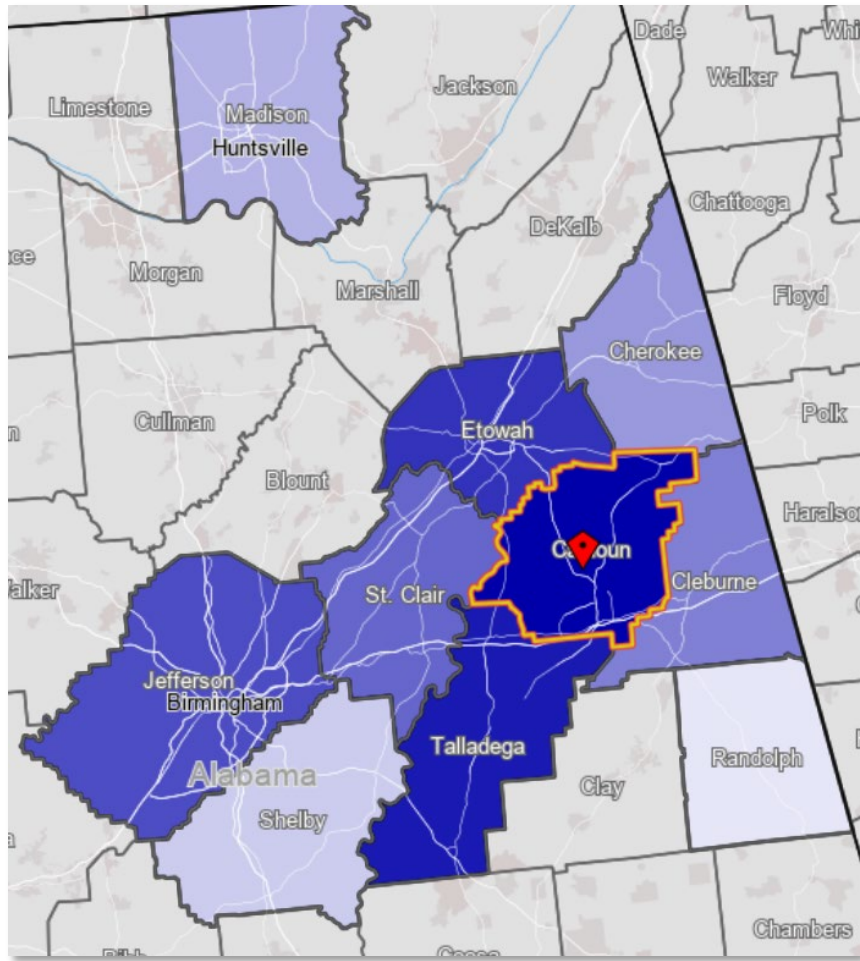
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	18,107	100.0%
Workers Aged 29 or younger	4,871	26.9%
Workers Aged 30 to 54	9,679	53.5%
Workers Aged 55 or older	3,557	19.6%
Workers Earning \$1,250 per month or less	4,403	24.3%
Workers Earning \$1,251 to \$3,333 per month	6,536	36.1%
Workers Earning More than \$3,333 per month	7,168	39.6%
Workers in the "Goods Producing" Industry Class	4,980	27.5%
Workers in the "Trade, Transportation, and Utilities" Industry Class	4,376	24.2%
Workers in the "All Other Services" Industry Class	8,751	48.3%

**Live and Work
in the County**
52.6%

**Live in the County
but Work Elsewhere**
47.4%

2020 Commuting Patterns

Where People Live who Work in This County

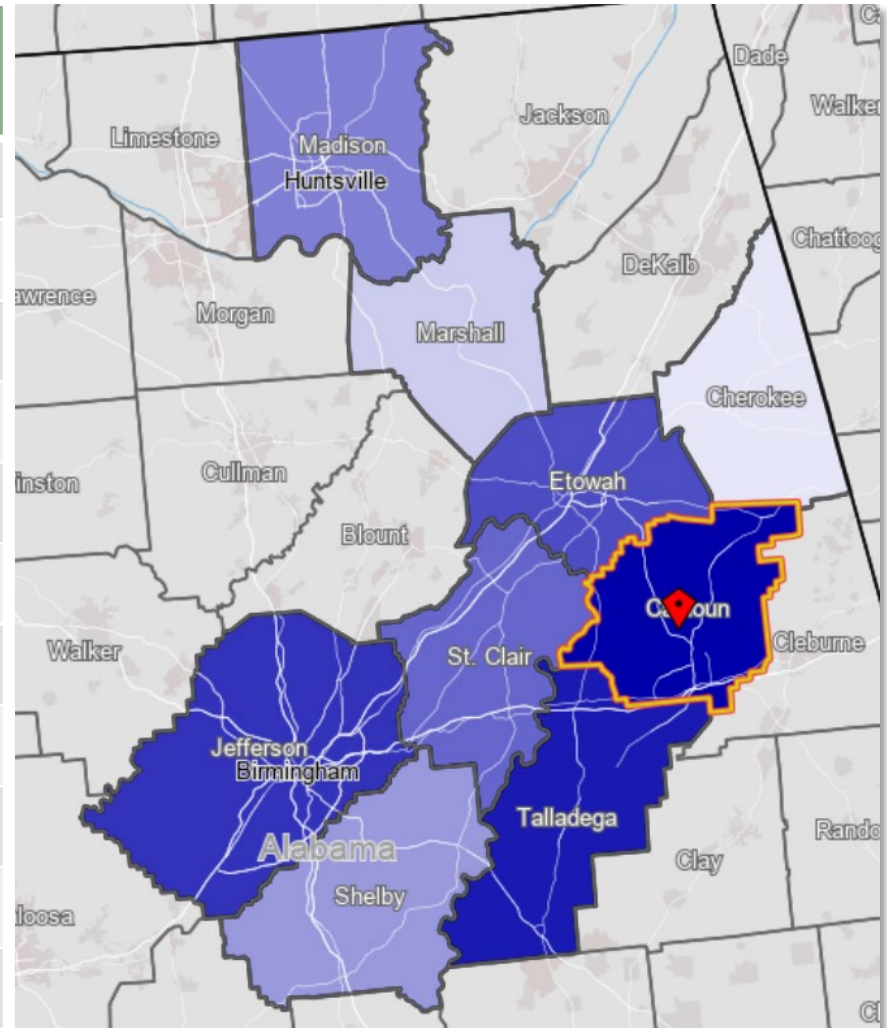


	Count	Share
Calhoun County, AL	20,093	53.0%
Talladega County, AL	3,436	9.1%
Etowah County, AL	2,210	5.8%
Jefferson County, AL	1,319	3.5%
St. Clair County, AL	1,132	3.0%
Cleburne County, AL	983	2.6%
Cherokee County, AL	623	1.6%
Madison County, AL	570	1.5%
Shelby County, AL	513	1.4%
Randolph County, AL	442	1.2%
All Other Locations	6,602	17.4%

2020 Commuting Patterns

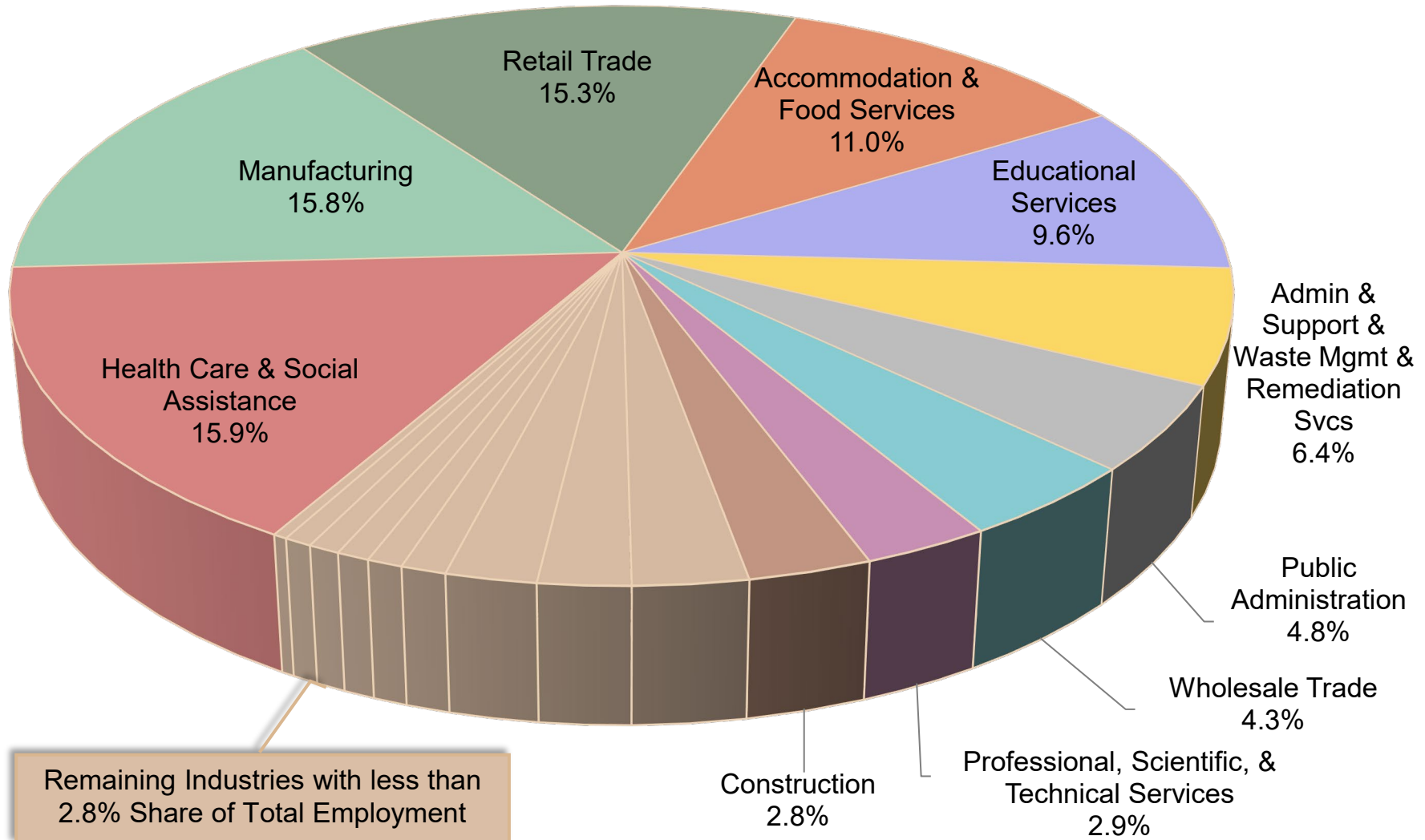
Where People Work who Live in This County

	Count	Share
Calhoun County, AL	20,093	52.6%
Talladega County, AL	3,926	10.3%
Jefferson County, AL	2,590	6.8%
Etowah County, AL	2,390	6.3%
St. Clair County, AL	951	2.5%
Madison County, AL	770	2.0%
Shelby County, AL	668	1.7%
Montgomery County, AL	515	1.3%
Marshall County, AL	344	0.9%
Cherokee County, AL	335	0.9%
All Other Locations	5,618	14.7%

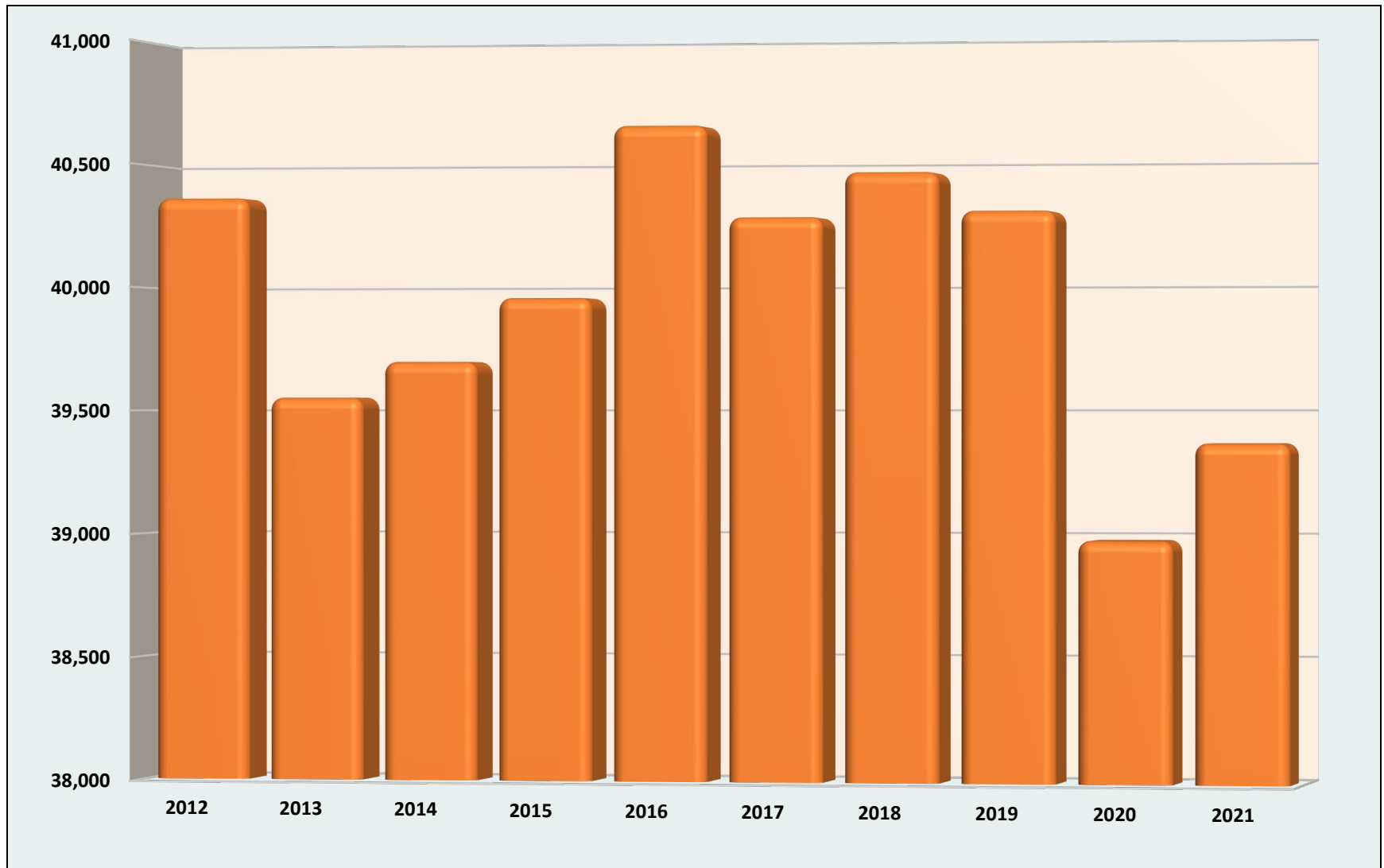


Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Calhoun County Industry Distribution 2021

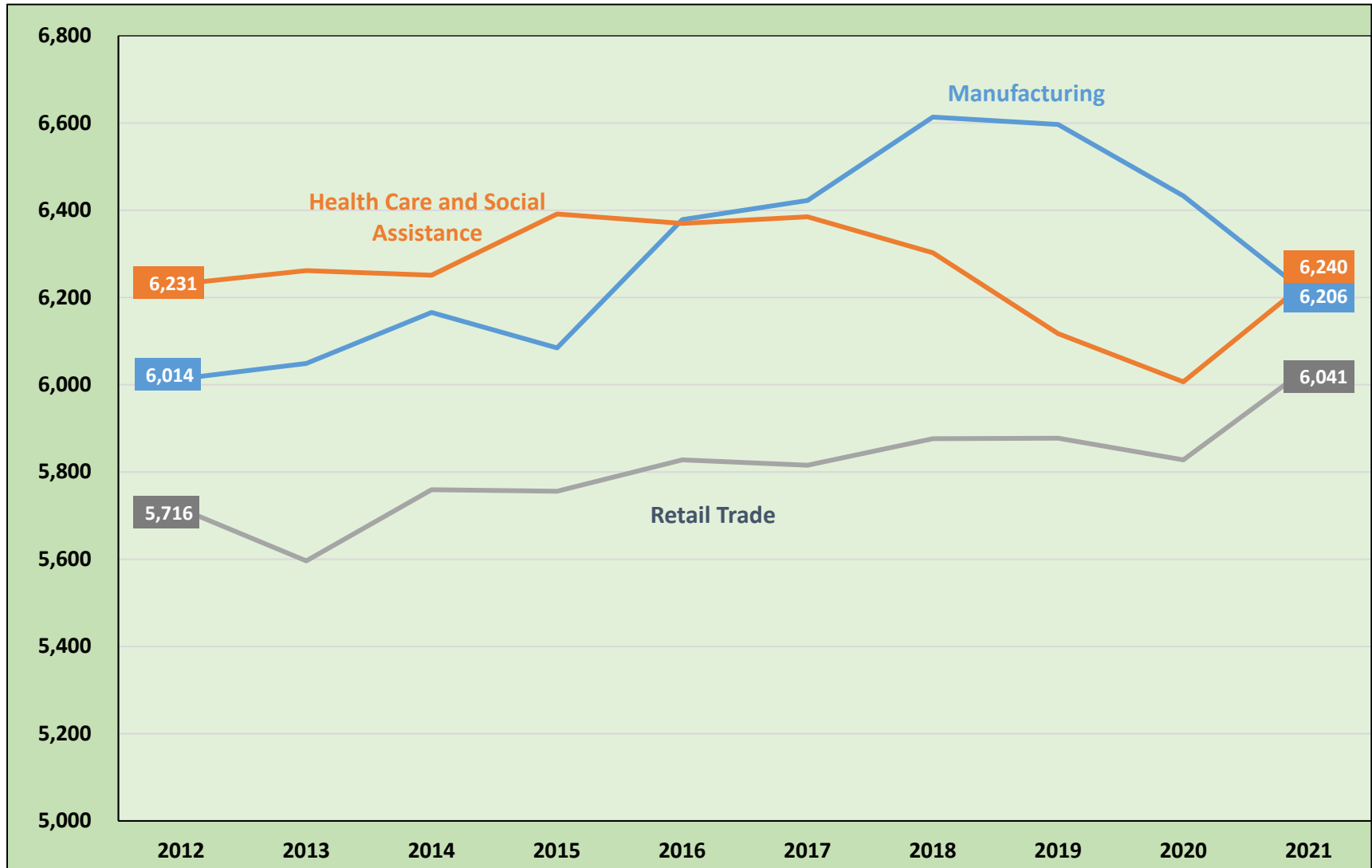


Industry Total Employment Trend

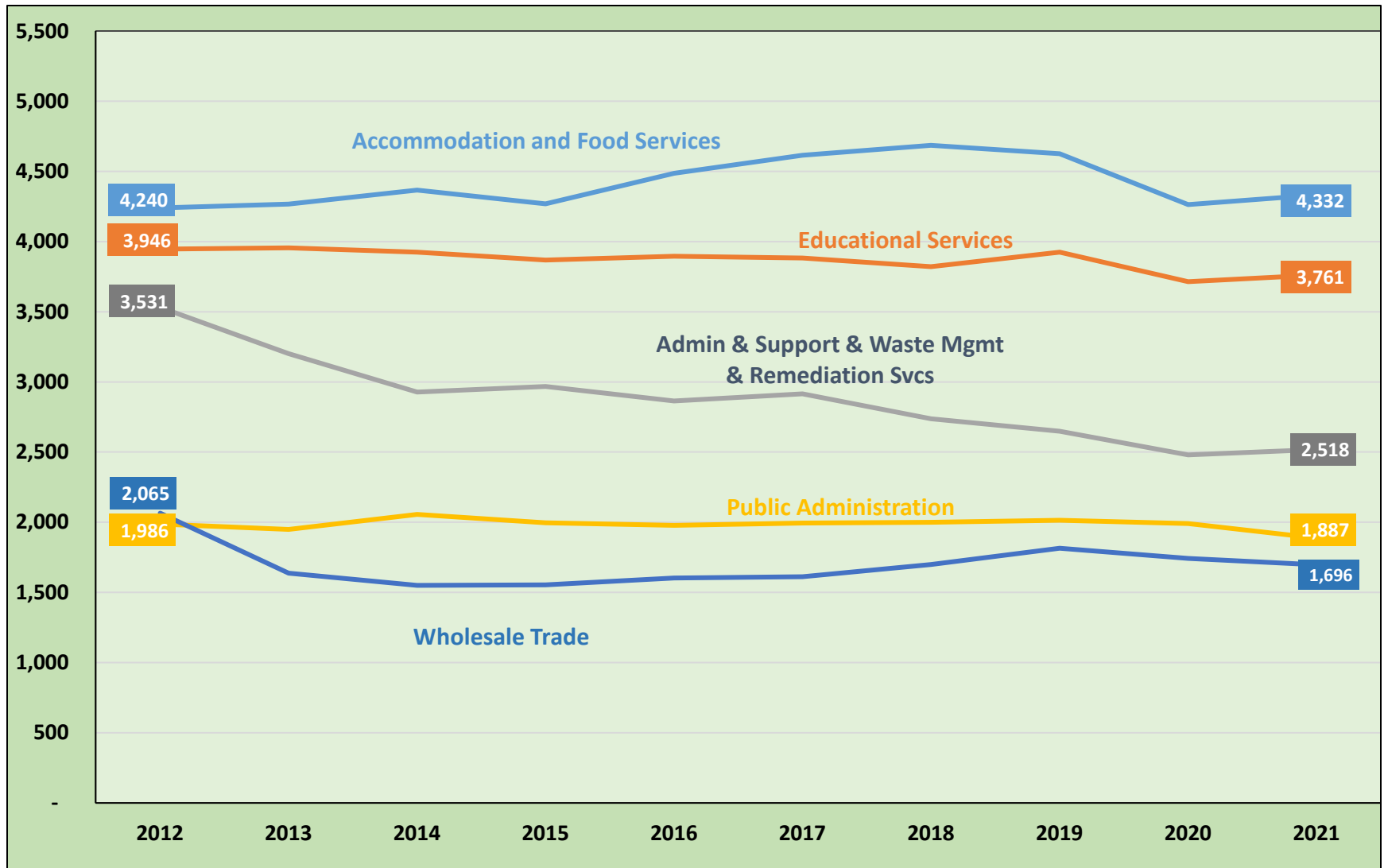


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

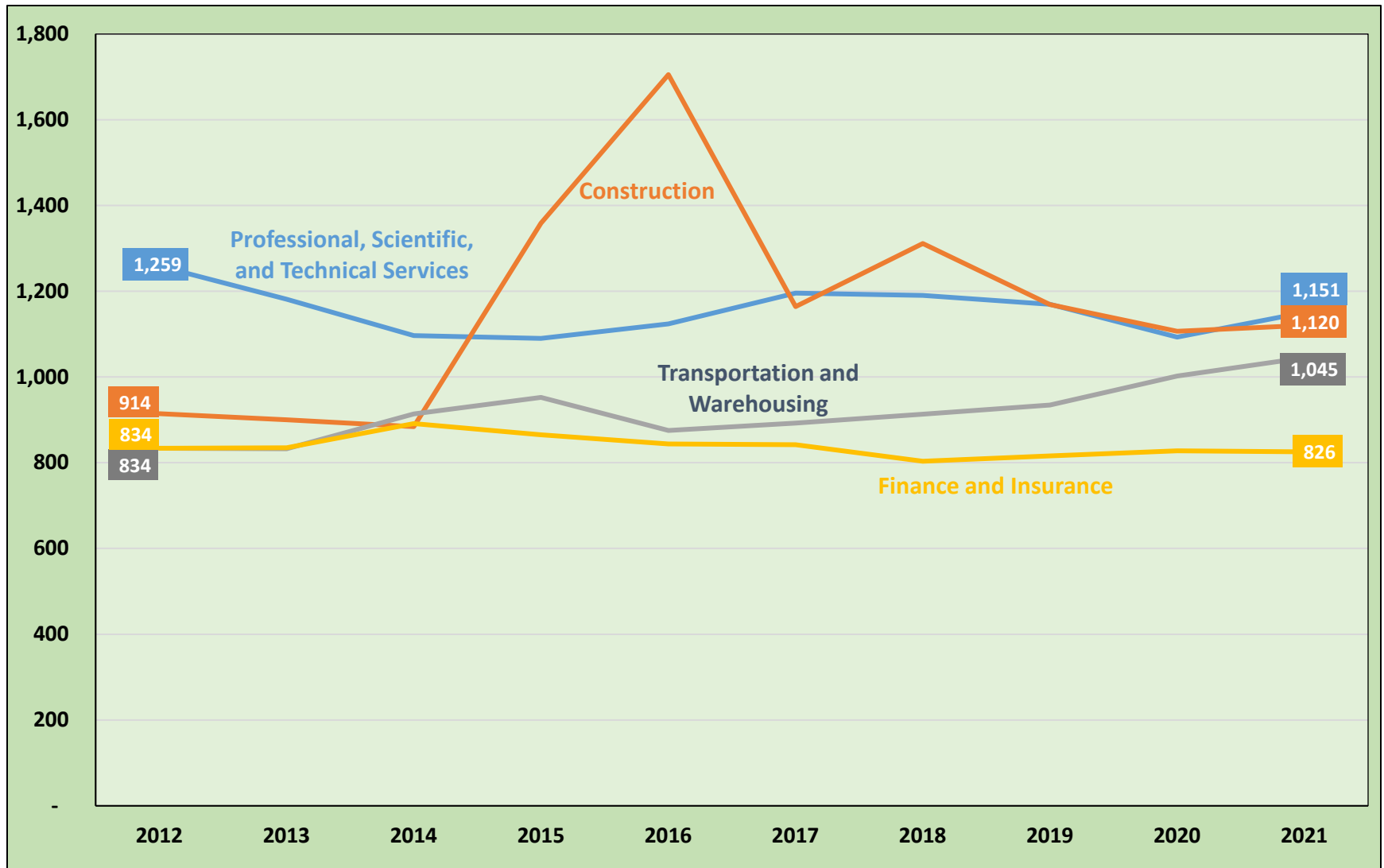
Industry Sector Employment Trends



Industry Sector Employment Trends

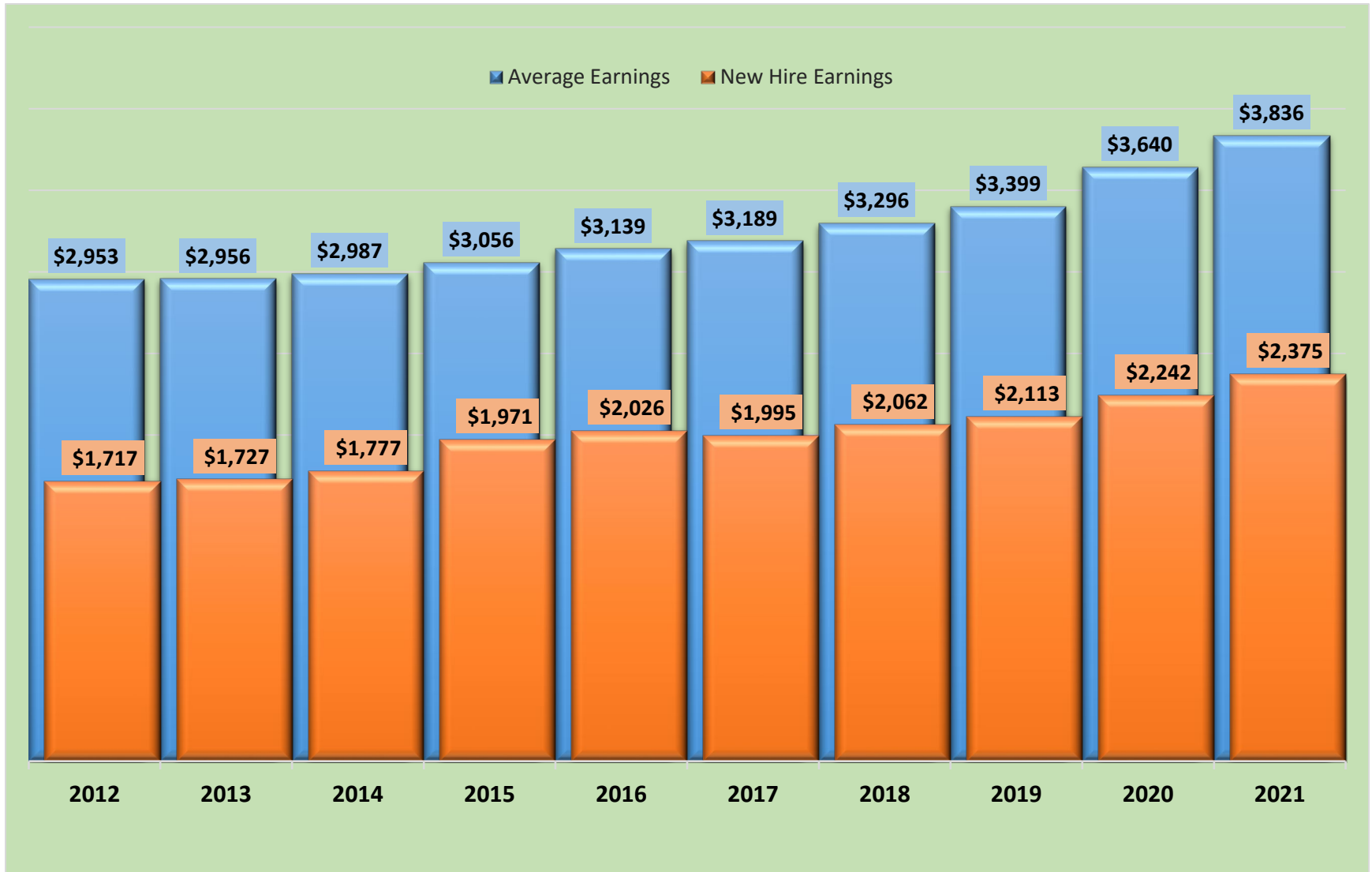


Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Alexandria High School	131	55	4	2	2	8	54	1
Anniston High School	102	36	10	0	1	11	33	3
Jacksonville High School	109	66	8	4	5	17	62	4
Ohatchee High School	73	27	0	0	0	0	27	0
Oxford High School	259	126	15	0	7	22	117	9
Piedmont High School	74	34	2	0	1	3	33	1
Pleasant Valley High School	73	34	3	0	0	3	30	4
Saks High School	76	37	4	0	5	9	37	0
Weaver High School	78	23	2	0	0	2	23	0
Wellborn High School	60	11	3	0	0	3	11	0
White Plains High School	107	40	1	1	0	2	38	2

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Calhoun County		# Undergrads	# First-Time Freshman
Major	Grand Total	4,052	657
	Undeclared/NotReported	763	20
	General Studies	467	122
	Registered Nursing/Registered Nurse	291	52
	Business Administration and Management, General	216	45
	Elementary Education and Teaching	114	15
	Computer and Information Sciences, General	113	29
	Biology/Biological Sciences, General	112	27
	Liberal Arts and Sciences/Liberal Studies	106	28
	Psychology, General	87	20
	Health and Wellness, General	84	17
	Criminalistics and Criminal Science	67	14
	Welding Technology/Welder	57	14
	Social Work	47	7
	Marketing/Marketing Management, General	43	3
	Music, General	43	8

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Calhoun Total	* State Totals
Registered Nursing/Registered Nurse	0	0	16	0	53	0	16	0	0	85	3,814
Industrial Mechanics and Maintenance Technology/Technician	27	14	21	0	0	0	0	0	0	62	793
General Studies	9	0	50	0	1	0	0	0	0	60	6,052
Elementary Education and Teaching	0	0	0	0	33	0	10	1	1	45	1,158
Business Administration and Management, General	0	0	0	0	21	0	18	0	0	39	2,201
Biology/Biological Sciences, General	0	0	0	0	29	0	6	0	0	35	715
Liberal Arts and Sciences/Liberal Studies	0	0	4	0	26	0	3	0	0	33	1,089
Marketing/Marketing Management, General	0	0	0	0	22	0	0	0	0	22	659
Computer and Information Sciences, General	1	1	1	0	12	0	4	0	0	19	1,304
Electrical, Electronic, and Communications Engineering Technology/Technician	0	7	11	0	1	0	0	0	0	19	52
Health and Wellness, General	0	0	0	0	19	0	0	0	0	19	81
Music, General	0	0	0	0	14	0	5	0	0	19	136
Social Work	0	0	0	0	13	0	6	0	0	19	729
Salon/Beauty Salon Management/Manager	0	9	9	0	0	0	0	0	0	18	270
Tool and Die Technology/Technician	5	5	8	0	0	0	0	0	0	18	148

Questions???

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